

Megan J. Davis - Biography

An experienced and committed organizational development consultant, Megan Davis, President of Davis Consulting Group, Inc., is highly skilled in the areas of strategic planning, management and leadership development, business communication, conflict resolution, team development and executive coaching. She is known for her innovative techniques and processes used to move companies toward their desired results by providing education on employee motivation, fostering commitment and energizing the organization to embrace change.

Megan founded The Davis Consulting Group in 1995 in Chicago, Illinois. In 2002 she relocated her company's headquarters to Tucson, Arizona. For nearly two decades, Megan has provided strategic guidance and counsel to her clients, their board of directors and/or leadership teams by employing innovative strategies in mission and vision development, values articulation, cultural alignment, team building, executive coaching, organizational change, leadership development and conflict resolution. She has successfully assisted corporations and not-for-profit organizations including Ameritech Cellular, Valley Metro Rail, Inc., University of Arizona, University of Chicago Hospitals, Commonwealth Edison, Blue Cross/Blue Shield, Atria Software, Contact One Call Center, Marshall's Jewelers, Pima County Sheriff's Department, Pascua Yaqui Tribe, and Peoples Energy.

Megan's career choice was clearly influenced by her childhood. Growing up in Tulsa, Oklahoma, she regularly participated in family "meetings" in the board room of her father's company, where decisions were made about resume building, summer jobs, and college plans using force field analysis, SWOT and other strategies more commonly employed by Fortune 500 companies.

Megan holds a Bachelor's degree in Political Science from Tulane University and a Master's degree in Organizational Development from Loyola University Chicago. She served as a consultant to several national organizations in Washington D.C. helping them to develop internal and external communications strategies.

Named as one of *Tucson's 10 Most Influential Women* in 2008 by *Inside Tucson Business* and recognized by *Tucson Business Edge* as one of Tucson's "40 Under 40" top business and community leaders, Megan has served on the board of directors of many organizations including the Bank of Tucson, Planned Parenthood of Arizona, Planned Parenthood of Southern Arizona, Women at the Top, and the University of Arizona Women's Studies Advisory Council (WOSAC). She was appointed by Arizona Governor Janet Napolitano to the *Arizona Humanities Council* (2004-2007) and was a 2002-2003 National Award and Grant Recipient for "Make a Difference Day" awarded by *USA Today* and the Paul Newman Foundation. She also served as the 2005-2006 Chair and Founder, Young Leadership Cabinet of the Jewish Federation of Southern Arizona and was their 2002-2003 Meritorious Service Award Winner.

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